

QUALITY POLICY STATEMENT

The Management of Quality Management and Constructions Pty Ltd, trading as QMC Group are committed to satisfying our Customer's need by providing a quality service and to produce a quality product safely, environmentally-friendly, on time and within budget

Our Company aims to do this by:

- Implementing company Policies and Objectives
- Implementing and maintaining a documented Management System
- Complying with requirements of Management System
- Complying with statutory and regulatory requirements
- Reviewing and revising processes, procedures, policies and objectives with the purpose of improving and developing the system
- Providing a safe work place
- Providing an environmentally-friendly work place.
- Providing resources including training of employees, appropriate infrastructure and work environment
- Encouraging employee participation in quality related decisions
- Documenting responsibilities and authorities within the Organisation
- Training and educating management and employees in the benefits in having a functional quality management system
- Establishing mutually beneficial long term relationships with our Customers
- Consultation with employees on matters which affect them.

Our commitment to this policy will be monitored by our Senior Management through regular reviews and modifications to our objectives, procedures and processes.



STEVE COMMISSO
Director
QMC Group

ENVIRONMENTAL POLICY STATEMENT

Quality Management and Constructions Pty Ltd is committed to preserving the environment and to the prevention of pollution. This includes a commitment to continual improvement through review of previous practices and benchmarking the practices of other organisations. In addition QMC Group will endeavour to not unduly pollute or cause damage the environment.

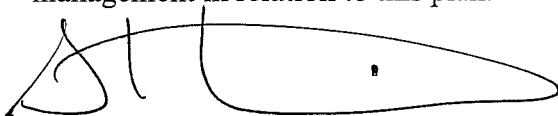
In order to achieve this, the Management of Quality Management and Constructions Pty Ltd will

- Educate employees in the benefits of environmental preservation, the potential costs of poor environmental controls on a project to both the company and the community and the statutory requirements as set out in various Acts particularly in relation to construction works.
- Provide necessary equipment and materials to enable the environmental controls to be set in place.
- Monitor and review our environmental practices with the aim of improving environmental controls.
- Keep employees informed of the results of reviews and improvements implemented
- Implement the Principles of Ecologically Sustainable Development as detailed in NSW environmental legislation
- Establish measurable objective.

It will then be the responsibility of Site Managers and Site Supervisors to ensure that

- The Works are planned so that any adverse effects on the environment is minimised
- All works, as a minimum, comply with environmental conditions as set out in the contract documents and comply with local government and statutory requirements.
- Incorporate environmental protection in construction procedures so that the works are completed with minimal adverse effect on the environment.
- Practicable solutions are found to eliminate or reduce environmental problems.

All employees are responsible for ensuring that the works are carried out in accordance with the environmental plan. They will comply with all instructions by management in relation to this plan.



Steve Commisso
Director
QMC Group

OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

The management of Quality Management and Constructions Pty Ltd is committed to an on-going responsibility to providing a safe work place for its employees, to train its employees to develop safe working practices, to enforce statutory safety rules and to pursue a working environment where nobody is unduly exposed to risks of injury.

In order to implement this policy, Management will

- Observe and enforce the relevant acts and regulations concerning working conditions
- promote safety and health in all working environments by education, training and instruction
- Provide a safe and healthy work area for all employees.
- Establish measurable objective

Each Supervisor will be responsible for the safety, health and working conditions for all employees under his direct control by

- Instructing each employee in the safe and proper method of operation
- Ensuring that all employees are aware of the safety rules and observe these rules
- Monitoring site safety and taking appropriate action to work hazards

Each employee is to

- Observe and practice safe work methods
- Ensure that safety equipment is properly used
- Report any unsafe working conditions to their supervisor.

QMC Group have a commitment to ensure the safety of all their employees and visitors to their sites.



Steve Commisso
Managing Director
QMC Group